

West Central Texas Workforce Development Area (9) Labor Market Information, 2016 - 2026

State Career Cluster	Program of Study	SOC	Occupational Title	Growth Rate	Median Annual Wage 2018	Growth Wage Category	Annual Average Employment 2016	Annual Average Employment 2026	Total Annual Openings	Competitive Education Requirement
Science, Technology, Engineering and Mathematics	Renewable Energy	49-9081	Wind Turbine Service Technicians	65%	\$52,945	HIGH/HIGH	339	561	64	Associate's degree
Science, Technology, Engineering and Mathematics	Engineering	17-2112	Industrial Engineers	14%	\$94,920	HIGH/HIGH	66	75	6	Bachelor's degree
Science, Technology, Engineering and Mathematics	Cybersecurity	15-1142	Network and Computer Systems Administrators	12%	\$58,767	HIGH/HIGH	268	300	20	Bachelor's degree
Hospitality and Tourism	Travel, Tourism, and Attractions	13-1131	Fundraisers	24%	\$59,247	HIGH/HIGH	74	92	10	Bachelor's degree
Hospitality and Tourism	Culinary Arts, Lodging and Resort Management	13-1121	Meeting, Convention, and Event Planners	19%	\$37,233	HIGH/HIGH	69	82	10	Bachelor's degree
Hospitality and Tourism	Culinary Arts, Lodging and Resort Management	11-9051	Food Service Managers	13%	\$68,989	HIGH/HIGH	195	220	24	Some College, No Degree
Education and Training		25-1011	Business Teachers, Postsecondary	27%	\$79,689	HIGH/HIGH	114	145	13	Doctoral or professional degree
Education and Training		25-1042	Biological Science Teachers, Postsecondary	21%	\$86,388	HIGH/HIGH	57	69	5	Doctoral or professional degree
Education and Training		21-1012	Educational, Guidance, School, and Vocational Counselors	21%	\$53,065	HIGH/HIGH	374	452	50	Master's degree

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Education and Training	Early Learning	25-2011	Preschool Teachers, Except Special Education	18%	\$40,128	HIGH/HIGH	200	236	25	Associate's degree
Education and Training	Early Learning	11-9032	Education Admin., Elementary & Secondary	17%	\$75,649	HIGH/HIGH	309	361	29	Master's degree
Education and Training	Early Learning, Teaching and Training	25-2054	Special Education Teachers, Secondary School	17%	\$46,749	HIGH/HIGH	84	98	7	Bachelor's degree
Education and Training	Early Learning	25-2012	Kindergarten Teachers, Except Special Education	17%	\$45,575	HIGH/HIGH	114	133	14	Bachelor's degree
Education and Training		25-2022	Middle School Teachers, Except Special and Career/Technical Education	16%	\$46,148	HIGH/HIGH	964	1,123	89	Bachelor's degree
Education and Training		25-9031	Instructional Coordinators	16%	\$60,660	HIGH/HIGH	159	185	18	Master's degree
Education and Training	Teaching and Training	25-2031	Secondary School Teachers, Except Special and Career/Technical Education	16%	\$47,589	HIGH/HIGH	1,590	1,850	143	Bachelor's degree
Education and Training	Early Learning	25-2021	Elementary School Teachers, Except Special Ed.	16%	\$45,562	HIGH/HIGH	1,652	1,920	152	Bachelor's degree

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Education and Training	Teaching and Training	25-2032	Career/Technical Education Teachers, Secondary School	15%	\$49,819	HIGH/HIGH	178	205	16	Bachelor's degree
Education and Training	Early Learning	25-2052	Special Education Teachers, Kindergarten and Elementary School	15%	\$46,130	HIGH/HIGH	60	69	5	Bachelor's degree
Education and Training		25-1123	English Language and Literature Teachers, Postsecondary	15%	\$59,840	HIGH/HIGH	114	131	11	Doctoral or professional degree
Education and Training		19-3031	Clinical, Counseling, and School Psychologists	15%	\$53,354	HIGH/HIGH	157	180	12	Doctoral or professional degree
Education and Training		25-4021	Librarians	14%	\$44,699	HIGH/HIGH	113	129	13	Master's degree
Education and Training		25-1121	Art, Drama, and Music Teachers, Postsecondary	13%	\$69,587	HIGH/HIGH	91	103	9	Doctoral or professional degree
Education and Training		25-1022	Mathematical Science Teachers, Postsecondary	13%	\$66,132	HIGH/HIGH	69	78	7	Doctoral or professional degree
Education and Training		11-9033	Education Administrators, Postsecondary	13%	\$89,230	HIGH/HIGH	192	217	17	Master's degree
Education and Training		25-3097	Teachers and Instructors, All Other, Except Substitute Teachers	12%	\$44,098	HIGH/HIGH	85	95	11	Bachelor's degree

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Architecture and Construction		49-9096	Riggers	27%	\$54,248	HIGH/HIGH	82	104	11	High school diploma or equivalent
Architecture and Construction	Plumbing and Pipefitting	47-2152	Plumbers, Pipefitters, and Steamfitters	21%	\$49,806	HIGH/HIGH	443	536	60	Recognized Industry Credential
Architecture and Construction	Carpentry, Construction Management and Inspection, Electrical, HVAC and Sheet Metal Masonry, Plumbing	13-1051	Cost Estimators	20%	\$71,452	HIGH/HIGH	110	132	14	Bachelor's degree
Architecture and Construction	HVAC and Sheet Metal	49-9021	Heating, Air Conditioning, and Refrigeration Mechanics and Installers	20%	\$44,496	HIGH/HIGH	277	332	34	Recognized Industry Credential
Architecture and Construction		47-2071	Paving, Surfacing, and Tamping Equipment Operators	18%	\$37,088	HIGH/HIGH	152	179	20	High school diploma or equivalent
Architecture and Construction	HVAC and Sheet Metal	47-2211	Sheet Metal Workers	15%	\$43,769	HIGH/HIGH	79	91	10	Recognized Industry Credential
Architecture and Construction	Electrical	47-2111	Electricians	15%	\$47,346	HIGH/HIGH	699	802	92	Recognized Industry Credential

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Architecture and Construction		49-2095	Electrical and Electronics Repairers, Powerhouse, Substation, and Relay	14%	\$65,496	HIGH/HIGH	104	119	12	Recognized Industry Credential
Architecture and Construction	Construction Management and Inspection	47-4011	Construction and Building Inspectors	14%	\$50,420	HIGH/HIGH	79	90	10	Recognized Industry Credential
Architecture and Construction		47-2073	Operating Engineers and Other Construction Equipment Operators	14%	\$37,489	HIGH/HIGH	614	698	79	High school diploma or equivalent
Architecture and Construction		47-2081	Drywall and Ceiling Tile Installers	11%	\$39,967	HIGH/HIGH	235	260	24	No formal educational credential
Health Science	Healthcare Therapeutic	29-1071	Physician Assistants	41%	\$114,988	HIGH/HIGH	68	96	7	Master's degree
Health Science	Nursing Science	29-1171	Nurse Practitioners	38%	\$92,518	HIGH/HIGH	91	126	9	Master's degree
Health Science	Medical Therapy	31-2021	Physical Therapist Assistants	29%	\$58,290	HIGH/HIGH	80	103	13	Associate's degree
Health Science	Healthcare Therapeutic	31-9091	Dental Assistants	21%	\$34,994	HIGH/HIGH	271	329	38	Recognized Industry Credential
Health Science	Healthcare Diagnostics, Healthcare	29-2021	Dental Hygienists	21%	\$75,252	HIGH/HIGH	130	157	11	Associate's degree
Health Science	Health Informatics	11-9111	Medical and Health Services Managers	20%	\$86,090	HIGH/HIGH	313	377	32	Bachelor's degree

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Health Science	Medical Therapy	29-1123	Physical Therapists	20%	\$94,995	HIGH/HIGH	221	265	14	Master's degree
Health Science	Healthcare Therapeutic	29-1021	Dentists, General	20%	\$178,898	HIGH/HIGH	254	304	12	Doctoral or professional degree
Health Science	Medical Therapy	29-1126	Respiratory Therapists	20%	\$51,898	HIGH/HIGH	122	146	8	Associate's degree
Health Science	Exercise Science and Wellness	29-9091	Athletic Trainers	19%	\$45,155	HIGH/HIGH	63	75	5	Bachelor's degree
Health Science	Medical Therapy	29-1122	Occupational Therapists	17%	\$84,616	HIGH/HIGH	115	135	9	Master's degree
Health Science	Medical Therapy	29-1127	Speech-Language Pathologists	16%	\$69,146	HIGH/HIGH	128	149	8	Master's degree
Health Science	Exercise Science and Wellness	27-2022	Coaches and Scouts	15%	\$41,813	HIGH/HIGH	432	495	67	Bachelor's degree
Health Science	Nursing Science	29-1141	Registered Nurses	11%	\$61,598	HIGH/HIGH	2,694	3,000	175	Bachelor's degree
Health Science	Exercise Science and Wellness	39-9031	Fitness Trainers and Aerobics Instructors	11%	\$35,219	HIGH/HIGH	177	196	33	Recognized Industry Credential
Health Science	Healthcare Therapeutic	29-2055	Surgical Technologists	10%	\$40,067	HIGH/HIGH	82	90	8	Recognized Industry Credential
Law and Public Service		13-1041	Compliance Officers	17%	\$61,227	HIGH/HIGH	168	197	17	Bachelor's degree

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Law and Public Service		43-5031	Police, Fire, and Ambulance Dispatchers	15%	\$33,622	HIGH/HIGH	176	203	20	High school diploma or equivalent
Law and Public Service		23-1023	Judges, Magistrate Judges, and Magistrates	15%	\$35,422	HIGH/HIGH	68	78	4	Doctoral or professional degree
Law and Public Service	Emergency Services	33-2011	Firefighters	15%	\$42,157	HIGH/HIGH	334	383	28	Recognized Industry Credential
Law and Public Service	Law Enforcement	33-3051	Police and Sheriff's Patrol Officers	14%	\$49,773	HIGH/HIGH	864	987	70	Associate's degree
Law and Public Service	Law Enforcement	33-3021	Detectives and Criminal Investigators	14%	\$46,891	HIGH/HIGH	94	107	8	Associate's degree
Law and Public Service	Law Enforcement	33-1012	First-Line Supervisors of Police and Detectives	14%	\$58,226	HIGH/HIGH	58	66	5	Bachelor's degree
Law and Public Service	Law Enforcement	21-1092	Probation Officers and Correctional Treatment Specialists	12%	\$43,722	HIGH/HIGH	113	126	11	Bachelor's degree
Law and Public Service		29-9011	Occupational Health and Safety Specialists	11%	\$62,033	HIGH/HIGH	70	78	5	Bachelor's degree
Law and Public Service	Legal Studies	23-1011	Lawyers	10%	\$130,963	HIGH/HIGH	207	228	11	Doctoral or professional degree
Human Services	Family and Community Services	11-9151	Social and Community Service Managers	21%	\$63,714	HIGH/HIGH	61	74	7	Bachelor's degree
Human Services	Family and Community Services	21-1021	Child, Family, and School Social Workers	15%	\$48,618	HIGH/HIGH	393	450	48	Bachelor's degree

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Human Services		21-1019	Counselors, All Other	13%	\$59,339	HIGH/HIGH	82	93	10	Master's degree
Human Services	Health and Wellness	21-1022	Healthcare Social Workers	13%	\$45,336	HIGH/HIGH	88	99	10	Master's degree
Human Services		39-1021	First-Line Supervisors of Personal Service Workers	11%	\$36,123	HIGH/HIGH	208	230	22	Some College, No Degree
Business, Marketing, and Finance	Marketing and Sales	13-1161	Market Research Analysts & Marketing Specialists	28%	\$45,493	HIGH/HIGH	89	114	12	Bachelor's degree
Business, Marketing, and Finance	Accounting and Financial Services	13-2052	Personal Financial Advisors	20%	\$69,856	HIGH/HIGH	96	115	10	Bachelor's degree
Business, Marketing, and Finance	Accounting and Financial Services	11-3031	Financial Managers	20%	\$110,999	HIGH/HIGH	177	212	18	Bachelor's degree
Business, Marketing, and Finance		27-3031	Public Relations Specialists	17%	\$45,780	HIGH/HIGH	241	281	29	Bachelor's degree
Business, Marketing, and Finance		43-4131	Loan Interviewers and Clerks	15%	\$35,054	HIGH/HIGH	185	212	22	Associate's degree
Business, Marketing, and Finance		13-1199	Business Operations Specialists, All Other	14%	\$65,300	HIGH/HIGH	610	698	67	Bachelor's degree

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Business, Marketing, and Finance	Accounting and Financial Services	13-2072	Loan Officers	14%	\$80,142	HIGH/HIGH	251	286	25	Bachelor's degree
Business, Marketing, and Finance	Accounting and Financial Services	13-2011	Accountants and Auditors	13%	\$68,533	HIGH/HIGH	1,217	1,372	128	Bachelor's degree
Business, Marketing, and Finance	Business Management, Entrepreneurship	11-1021	General and Operations Managers	13%	\$70,342	HIGH/HIGH	1,745	1,966	171	Bachelor's degree
Business, Marketing, and Finance	Accounting and Financial Services, Business Management	11-3011	Administrative Services Managers	12%	\$74,932	HIGH/HIGH	196	220	18	Bachelor's degree
Business, Marketing, and Finance	Business Management	13-1071	Human Resources Specialists	12%	\$46,878	HIGH/HIGH	369	413	41	Bachelor's degree
Business, Marketing, and Finance	Business Management, Entrepreneurship	13-1111	Management Analysts	10%	\$71,811	HIGH/HIGH	110	121	11	Bachelor's degree
Business, Marketing, and Finance	Accounting and Financial Services	41-3031	Securities, Commodities, and Financial Services Sales Agents	10%	\$65,934	HIGH/HIGH	313	344	34	Bachelor's degree
Business, Marketing, and Finance	Business Management	13-1151	Training and Development Specialists	10%	\$54,496	HIGH/HIGH	143	157	16	Bachelor's degree

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Manufacturing	Advanced Manufacturing and Machinery Mechanics	49-2094	Electrical and Electronics Repairers, Commercial and Industrial Equipment	16%	\$55,271	HIGH/HIGH	137	159	15	Recognized Industry Credential
Manufacturing		43-5061	Production, Planning, and Expediting Clerks	14%	\$41,735	HIGH/HIGH	367	418	45	Some College, No Degree
Manufacturing	Advanced Manufacturing and Machinery Mechanics	49-9041	Industrial Machinery Mechanics	12%	\$50,848	HIGH/HIGH	278	310	28	Recognized Industry Credential
Manufacturing		51-9032	Cutting and Slicing Machine Setters, Operators, and Tenders	11%	\$40,526	HIGH/HIGH	53	59	7	High school diploma or equivalent
Manufacturing		51-9122	Painters, Transportation Equipment	10%	\$33,968	HIGH/HIGH	68	75	8	High school diploma or equivalent
Manufacturing		49-9099	Installation, Maintenance & Repair Workers, Other	10%	\$42,190	HIGH/HIGH	107	118	11	High school diploma or equivalent
Manufacturing	Advanced Manufacturing and Machinery Mechanics, Manufacturing Technology	51-4011	Computer-Controlled Machine Tool Operators, Metal and Plastic	10%	\$43,226	HIGH/HIGH	78	86	9	Recognized Industry Credential
Transportation, Distribution, and Logistics	Automotive, Diesel and Heavy Equipment	49-3031	Bus & Truck Mechanics & Diesel Engine Specialists	13%	\$44,576	HIGH/HIGH	359	404	38	Recognized Industry Credential

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Transportation, Distribution, and Logistics	Automotive, Diesel and Heavy Equipment	49-3021	Automotive Body and Related Repairers	12%	\$37,051	HIGH/HIGH	225	253	25	Recognized Industry Credential
Transportation, Distribution, and Logistics	Diesel and Heavy Equipment	49-3042	Mobile Heavy Equipment Mechanics, Except Engines	12%	\$45,179	HIGH/HIGH	261	293	30	Recognized Industry Credential
Transportation, Distribution, and Logistics	Automotive, Diesel and Heavy Equipment	49-3023	Automotive Service Technicians and Mechanics	12%	\$33,847	HIGH/HIGH	750	837	82	Recognized Industry Credential
Transportation, Distribution, and Logistics	Distribution and Logistics	11-3071	Trans., Storage, and Distribution Managers	11%	\$75,228	HIGH/HIGH	91	101	8	Bachelor's degree
Transportation, Distribution, and Logistics	Aviation Maintenance	49-3011	Aircraft Mechanics and Service Technicians	10%	\$46,451	HIGH/HIGH	138	152	11	Recognized Industry Credential
Agriculture, Food, and Natural Resources	Plant Science	37-1012	Supervisors of Landscaping, Lawn Service & Groundskeeping Workers	12%	\$44,559	HIGH/HIGH	120	134	13	High school diploma or equivalent
Information Technology	Web Development	15-1132	Software Developers, Applications	26%	\$84,355	HIGH/HIGH	186	235	18	Bachelor's degree
Information Technology	Web Development	15-1134	Web Developers	17%	\$55,352	HIGH/HIGH	58	68	5	Associate's degree
Information Technology	Networking Systems	15-1152	Computer Network Support Specialists	16%	\$48,613	HIGH/HIGH	97	113	9	Associate's degree

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Information Technology	Networking Systems	15-1151	Computer User Support Specialists	15%	\$42,891	HIGH/HIGH	322	370	30	Associate's degree
Information Technology	Information Technology Support and	15-1141	Database Administrators	15%	\$73,067	HIGH/HIGH	101	116	8	Bachelor's degree
Information Technology	Information Technology Support and	15-1121	Computer Systems Analysts	11%	\$65,057	HIGH/HIGH	116	129	9	Bachelor's degree
Information Technology	Web Development	15-1199	Computer Occupations, All Other	11%	\$69,498	HIGH/HIGH	57	63	5	Bachelor's degree
Hospitality and Tourism		37-1011	First-Line Supervisors of Housekeeping and Janitorial Workers	9%	\$36,516	LOW/HIGH	213	233	27	High school diploma or equivalent
Science, Technology, Engineering and Mathematics	Renewable Energy	47-1011	Supervisors of Construction and Extraction Workers	9%	\$67,268	LOW/HIGH	654	712	71	Some College, No Degree
Science, Technology, Engineering and Mathematics	Renewable Energy	41-4011	Sales Rep., Wholesale & Manufacturing, Technical & Scientific Products	7%	\$88,611	LOW/HIGH	128	137	14	Bachelor's degree
Science, Technology, Engineering and Mathematics	Engineering	17-2141	Mechanical Engineers	7%	\$75,888	LOW/HIGH	57	61	3	Bachelor's degree
Science, Technology, Engineering and Mathematics	Renewable Energy	17-2199	Engineers, All Other	6%	\$105,217	LOW/HIGH	62	66	5	Bachelor's degree

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Science, Technology, Engineering and Mathematics		19-2042	Geoscientists, Except Hydrologists & Geographers	6%	\$74,234	LOW/HIGH	71	75	7	Bachelor's degree
Science, Technology, Engineering and Mathematics	Programming and Software Development	15-1131	Computer Programmers	1%	\$83,465	LOW/HIGH	81	82	5	Bachelor's degree
Manufacturing	Welding	51-4121	Welders, Cutters, Solderers, and Brazers	9%	\$38,109	LOW/HIGH	922	1,009	110	Recognized Industry Credential
Manufacturing		51-4081	Multiple Machine Tool Setters, Operators, and Tenders, Metal and Plastic	9%	\$35,521	LOW/HIGH	138	151	16	High school diploma or equivalent
Manufacturing		51-9199	Production Workers, All Other	9%	\$40,019	LOW/HIGH	192	209	25	High school diploma or equivalent
Manufacturing		49-9043	Maintenance Workers, Machinery	9%	\$46,774	LOW/HIGH	227	247	26	High school diploma or equivalent
Manufacturing		11-3051	Industrial Production Managers	8%	\$107,870	LOW/HIGH	101	109	8	Bachelor's degree
Manufacturing		51-9121	Coating, Painting, and Spraying Machine Setters, Operators, and Tenders	7%	\$42,572	LOW/HIGH	323	347	37	High school diploma or equivalent

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Manufacturing		51-9051	Furnace, Kiln, Oven, Drier, and Kettle Operators and Tenders	7%	\$47,150	LOW/HIGH	61	65	7	High school diploma or equivalent
Manufacturing		51-4041	Machinists	5%	\$39,918	LOW/HIGH	300	315	33	Associate's degree
Manufacturing		51-9021	Crushing, Grinding, & Polishing Machine Setters, Operators & Tenders	4%	\$41,260	LOW/HIGH	158	164	19	High school diploma or equivalent
Manufacturing		51-9023	Mixing and Blending Machine Setters, Operators, and Tenders	3%	\$36,181	LOW/HIGH	184	190	22	High school diploma or equivalent
Manufacturing		51-4031	Cutting, Punching & Press Machine Setters, Oper. & Tenders, Metal & Plastic	-1%	\$35,774	LOW/HIGH	126	125	14	High school diploma or equivalent
Manufacturing		49-2011	Computer, Automated Teller, and Office Machine Repairers	-2%	\$35,923	LOW/HIGH	86	84	8	Recognized Industry Credential
Information Technology	Information Technology Support and Services	11-3021	Computer and Information Systems Managers	7%	\$101,216	LOW/HIGH	76	81	5	Bachelor's degree
Architecture and Construction	Architectural Design, Construction	11-9021	Construction Managers	10%	\$92,796	LOW/HIGH	257	282	20	Bachelor's degree
Architecture and Construction		47-2141	Painters, Construction and Maintenance	9%	\$36,343	LOW/HIGH	319	348	31	No formal educational credential

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Architecture and Construction		53-7021	Crane and Tower Operators	9%	\$57,080	LOW/HIGH	171	186	20	Recognized Industry Credential
Architecture and Construction		17-2051	Civil Engineers	9%	\$83,006	LOW/HIGH	116	126	10	Bachelor's degree
Architecture and Construction	Carpentry	47-2031	Carpenters	8%	\$36,377	LOW/HIGH	513	556	52	Recognized Industry Credential
Architecture and Construction		17-3022	Civil Engineering Technicians	8%	\$40,411	LOW/HIGH	350	379	34	Associate's degree
Architecture and Construction		49-9012	Control and Valve Installers and Repairers, Except Mechanical Door	8%	\$36,727	LOW/HIGH	160	173	13	Recognized Industry Credential
Architecture and Construction		51-2041	Structural Metal Fabricators and Fitters	8%	\$34,294	LOW/HIGH	198	214	24	High school diploma or equivalent
Architecture and Construction	Architectural Design	17-3011	Architectural and Civil Drafters	6%	\$47,081	LOW/HIGH	50	53	5	Associate's degree
Architecture and Construction	Electrical	49-9051	Electrical Power-Line Installers and Repairers	2%	\$59,077	LOW/HIGH	309	314	24	Recognized Industry Credential
Architecture and Construction	Electrical	49-2022	Telecommunications Equipment Installers & Repairers, Exc. Line Installers	-6%	\$41,710	LOW/HIGH	222	208	21	Recognized Industry Credential
Health Science	Exercise Science and Wellness, Healthcare Therapeutic	29-1031	Dietitians and Nutritionists	9%	\$54,028	LOW/HIGH	66	72	5	Bachelor's degree

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Health Science	Nursing Science	29-2061	Licensed Practical and Licensed Vocational Nurses	6%	\$39,803	LOW/HIGH	1,657	1,756	129	Recognized Industry Credential
Health Science	Healthcare Diagnostics	29-2034	Radiologic Technologists	6%	\$55,803	LOW/HIGH	218	230	13	Associate's degree
Health Science	Healthcare Therapeutic	29-1051	Pharmacists	5%	\$123,000	LOW/HIGH	228	240	10	Doctoral or professional degree
Transportation, Distribution, and Logistics	Automotive, Diesel and Heavy Equipment	49-1011	First-Line Supervisors of Mechanics, Installers, and Repairers	9%	\$58,537	LOW/HIGH	440	480	43	Some College, No Degree
Transportation, Distribution, and Logistics		43-5032	Dispatchers, Except Police, Fire, and Ambulance	4%	\$41,469	LOW/HIGH	179	187	17	High school diploma or equivalent
Transportation, Distribution, and Logistics		53-3032	Heavy and Tractor-Trailer Truck Drivers	4%	\$43,254	LOW/HIGH	2,185	2,274	243	Recognized Industry Credential
Business, Marketing, and Finance		41-3099	Sales Representatives, Services, All Other	9%	\$43,317	LOW/HIGH	653	712	87	Associate's degree
Business, Marketing, and Finance		11-2022	Sales Managers	8%	\$123,423	LOW/HIGH	102	110	9	Bachelor's degree
Business, Marketing, and Finance	Marketing and Sales	41-1011	First-Line Supervisors of Retail Sales Workers	7%	\$43,978	LOW/HIGH	1,962	2,098	226	Some College, No Degree

West Central Texas Workforce Development Area (9) Labor Market Information, 2016 - 2026

State Career Cluster	Program of Study	SOC	Occupational Title	Growth Rate	Median Annual Wage 2018	Growth Wage Category	Annual Average Employment 2016	Annual Average Employment 2026	Total Annual Openings	Competitive Education Requirement
Business, Marketing, and Finance		41-9022	Real Estate Sales Agents	7%	\$36,397	LOW/HIGH	149	159	15	Recognized Industry Credential
Business, Marketing, and Finance		23-2093	Title Examiners, Abstractors, and Searchers	6%	\$63,632	LOW/HIGH	196	208	17	Some College, No Degree
Business, Marketing, and Finance	Business Management	43-1011	First-Line Supervisors of Office and Administrative Support Workers	6%	\$50,566	LOW/HIGH	955	1,011	101	Some College, No Degree
Business, Marketing, and Finance	Entrepreneurship	11-9199	Managers, All Other	6%	\$84,119	LOW/HIGH	414	438	32	Bachelor's degree
Business, Marketing, and Finance	Marketing and Sales	41-4012	Sales Rep., Wholesale & Manufacturing, Except Tech. & Scientific Products	4%	\$56,320	LOW/HIGH	1,008	1,046	107	Some College, No Degree
Business, Marketing, and Finance		41-1012	First-Line Supervisors of Non-Retail Sales Workers	3%	\$61,763	LOW/HIGH	353	363	33	Some College, No Degree
Business, Marketing, and Finance		43-3051	Payroll and Timekeeping Clerks	1%	\$41,767	LOW/HIGH	141	142	14	High school diploma or equivalent
Business, Marketing, and Finance	Entrepreneurship	11-1011	Chief Executives	1%	\$169,192	LOW/HIGH	177	178	12	Bachelor's degree

West Central Texas Workforce Development Area (9) Labor Market Information, 2016 - 2026

State Career Cluster	Program of Study	SOC	Occupational Title	Growth Rate	Median Annual Wage 2018	Growth Wage Category	Annual Average Employment 2016	Annual Average Employment 2026	Total Annual Openings	Competitive Education Requirement
Business, Marketing, and Finance		43-3031	Bookkeeping, Accounting, and Auditing Clerks	0%	\$34,732	LOW/HIGH	1,529	1,535	170	Some College, No Degree
Business, Marketing, and Finance		43-4151	Order Clerks	-3%	\$34,404	LOW/HIGH	152	148	17	High school diploma or equivalent
Business, Marketing, and Finance		41-3011	Advertising Sales Agents	-8%	\$40,063	LOW/HIGH	111	102	12	Some College, No Degree
Arts, Audio/Visual Technology, and Communications	Design and Multi Media Arts	27-1024	Graphic Designers	9%	\$35,454	LOW/HIGH	116	126	12	Bachelor's degree
Arts, Audio/Visual Technology, and Communications		51-5112	Printing Press Operators	-3%	\$35,572	LOW/HIGH	113	110	11	High school diploma or equivalent
Law and Public Service	Government and Public Administration	11-9141	Property, Real Estate & Community Assoc. Mgr.	6%	\$53,092	LOW/HIGH	247	262	20	Some College, No Degree
Law and Public Service	Law Enforcement	33-3012	Correctional Officers and Jailers	3%	\$41,527	LOW/HIGH	1,888	1,944	160	High school diploma or equivalent
Law and Public Service		43-5051	Postal Service Clerks	-1%	\$43,732	LOW/HIGH	128	127	10	Some College, No Degree
Law and Public Service		43-5052	Postal Service Mail Carriers	-1%	\$46,524	LOW/HIGH	377	373	25	High school diploma or equivalent

West Central Texas Workforce Development Area (9) Labor Market Information, 2016 - 2026

State Career Cluster	Program of Study	SOC	Occupational Title	Growth Rate	Median Annual Wage 2018	Growth Wage Category	Annual Average Employment 2016	Annual Average Employment 2026	Total Annual Openings	Competitive Education Requirement
Law and Public Service	Law Enforcement	33-1011	First-Line Supervisors of Correctional Officers	-6%	\$46,154	LOW/HIGH	228	215	14	Some College, No Degree
Law and Public Service		43-5053	Postal Service Mail Sorters, Processors, and Processing Machine Operators	-6%	\$44,717	LOW/HIGH	83	78	5	High school diploma or equivalent
Energy		17-2171	Petroleum Engineers	7%	\$116,661	LOW/HIGH	74	79	5	Bachelor's degree
Energy		53-7073	Wellhead Pumpers	4%	\$58,887	LOW/HIGH	106	110	13	High school diploma or equivalent
Energy	Oil and Gas Exploration and Production	47-5012	Rotary Drill Operators, Oil and Gas	2%	\$56,601	LOW/HIGH	161	164	19	High school diploma or equivalent
Energy		47-5071	Roustabouts, Oil and Gas	1%	\$39,938	LOW/HIGH	631	640	78	High school diploma or equivalent
Energy		47-5013	Service Unit Operators, Oil, Gas, and Mining	1%	\$53,559	LOW/HIGH	599	605	72	High school diploma or equivalent
Energy		47-5011	Derrick Operators, Oil and Gas	0%	\$39,330	LOW/HIGH	129	129	15	High school diploma or equivalent
Agriculture, Food, and Natural Resources	Animal Science	19-1031	Conservation Scientists	9%	\$62,406	LOW/HIGH	81	88	8	Bachelor's degree

West Central Texas Workforce Development Area (9) Labor Market Information, 2016 - 2026

State Career Cluster	Program of Study	SOC	Occupational Title	Growth Rate	Median Annual Wage 2018	Growth Wage Category	Annual Average Employment 2016	Annual Average Employment 2026	Total Annual Openings	Competitive Education Requirement
Agriculture, Food, and Natural Resources	Food Science and Technology	51-1011	First-Line Supervisors of Production and Operating Workers	7%	\$58,921	LOW/HIGH	555	594	59	Some College, No Degree
Agriculture, Food, and Natural Resources		45-1011	First-Line Supervisors of Farming, Fishing, and Forestry Workers	4%	\$46,791	LOW/HIGH	142	147	19	High school diploma or equivalent
Agriculture, Food, and Natural Resources	Food Science and Technology	51-9061	Inspectors, Testers, Sorters, Samplers & Weighers	-9%	\$45,171	LOW/HIGH	435	398	45	Associate's degree
Human Services		21-2011	Clergy	8%	\$37,244	LOW/HIGH	400	431	48	Master's degree
Law and Public Service	Emergency Services	29-2041	Emergency Medical Technicians and Paramedics	42%	\$32,890	HIGH/LOW	187	265	21	Recognized Industry Credential
Law and Public Service		43-4031	Court, Municipal, and License Clerks	14%	\$31,127	HIGH/LOW	139	159	15	Some College, No Degree
Law and Public Service		33-9099	Protective Service Workers, All Other	12%	\$26,118	HIGH/LOW	69	77	19	High school diploma or equivalent
Hospitality and Tourism		35-2014	Cooks, Restaurant	31%	\$24,275	HIGH/LOW	1,214	1,594	232	High school diploma or equivalent

West Central Texas Workforce Development Area (9) Labor Market Information, 2016 - 2026

State Career Cluster	Program of Study	SOC	Occupational Title	Growth Rate	Median Annual Wage 2018	Growth Wage Category	Annual Average Employment 2016	Annual Average Employment 2026	Total Annual Openings	Competitive Education Requirement
Hospitality and Tourism		35-3021	Combined Food Preparation and Serving Workers, Including Fast Food	31%	\$19,299	HIGH/LOW	3,524	4,619	847	No formal educational credential
Hospitality and Tourism		35-3031	Waiters and Waitresses	24%	\$19,250	HIGH/LOW	2,052	2,539	479	High school diploma or equivalent
Hospitality and Tourism		35-9031	Hosts and Hostesses, Restaurant, Lounge, and Coffee Shop	24%	\$18,958	HIGH/LOW	178	220	49	High school diploma or equivalent
Hospitality and Tourism		35-9011	Dining Room and Cafeteria Attendants and Bartender Helpers	21%	\$20,586	HIGH/LOW	151	182	31	No formal educational credential
Hospitality and Tourism		35-9021	Dishwashers	19%	\$19,955	HIGH/LOW	476	568	90	No formal educational credential
Hospitality and Tourism		51-3011	Bakers	18%	\$20,251	HIGH/LOW	320	379	54	High school diploma or equivalent
Hospitality and Tourism		35-2021	Food Preparation Workers	18%	\$18,986	HIGH/LOW	692	817	137	No formal educational credential
Hospitality and Tourism		37-2011	Janitors and Cleaners, Except Maids and Housekeeping Cleaners	14%	\$22,294	HIGH/LOW	1,931	2,205	292	High school diploma or equivalent

West Central Texas Workforce Development Area (9) Labor Market Information, 2016 - 2026

State Career Cluster	Program of Study	SOC	Occupational Title	Growth Rate	Median Annual Wage 2018	Growth Wage Category	Annual Average Employment 2016	Annual Average Employment 2026	Total Annual Openings	Competitive Education Requirement
Hospitality and Tourism		43-4081	Hotel, Motel, and Resort Desk Clerks	14%	\$19,411	HIGH/LOW	324	369	57	High school diploma or equivalent
Hospitality and Tourism		39-3091	Amusement and Recreation Attendants	13%	\$20,853	HIGH/LOW	215	243	54	High school diploma or equivalent
Hospitality and Tourism		35-3022	Counter Attendants, Cafeteria, Food Concession, and Coffee Shop	11%	\$19,248	HIGH/LOW	313	348	75	No formal educational credential
Hospitality and Tourism		35-2011	Cooks, Fast Food	10%	\$18,243	HIGH/LOW	638	703	99	No formal educational credential
Health Science	Healthcare Therapeutic	31-9092	Medical Assistants	28%	\$28,445	HIGH/LOW	416	532	62	Recognized Industry Credential
Health Science		31-1011	Home Health Aides	27%	\$18,824	HIGH/LOW	543	689	83	High school diploma or equivalent
Health Science		31-2022	Physical Therapist Aides	18%	\$23,318	HIGH/LOW	159	187	24	Recognized Industry Credential
Health Science	Health Informatics	43-3021	Billing and Posting Clerks	15%	\$33,079	HIGH/LOW	391	449	47	High school diploma or equivalent

West Central Texas Workforce Development Area (9) Labor Market Information, 2016 - 2026

State Career Cluster	Program of Study	SOC	Occupational Title	Growth Rate	Median Annual Wage 2018	Growth Wage Category	Annual Average Employment 2016	Annual Average Employment 2026	Total Annual Openings	Competitive Education Requirement
Health Science		29-2081	Opticians, Dispensing	14%	\$29,516	HIGH/LOW	90	103	8	Recognized Industry Credential
Health Science	Healthcare Therapeutic	29-2052	Pharmacy Technicians	12%	\$32,917	HIGH/LOW	383	430	36	Recognized Industry Credential
Health Science	Health Informatics	29-2071	Medical Records and Health Information Technicians	12%	\$31,675	HIGH/LOW	174	195	13	Recognized Industry Credential
Education and Training		25-1194	Vocational Education Teachers, Postsecondary	18%	\$32,685	HIGH/LOW	175	206	17	Doctoral or professional degree
Education and Training		25-4031	Library Technicians	16%	\$23,141	HIGH/LOW	68	79	11	Associate's degree
Education and Training		25-9041	Teacher Assistants	16%	\$20,582	HIGH/LOW	1,339	1,555	167	Some College, No Degree
Education and Training		25-3098	Substitute Teachers	15%	\$19,860	HIGH/LOW	1,196	1,374	156	Bachelor's degree
Agriculture, Food, and Natural Resources		29-2056	Veterinary Technologists and Technicians	32%	\$26,117	HIGH/LOW	81	107	10	Associate's degree
Agriculture, Food, and Natural Resources		51-3021	Butchers and Meat Cutters	13%	\$23,644	HIGH/LOW	156	176	23	Recognized Industry Credential

West Central Texas Workforce Development Area (9) Labor Market Information, 2016 - 2026

State Career Cluster	Program of Study	SOC	Occupational Title	Growth Rate	Median Annual Wage 2018	Growth Wage Category	Annual Average Employment 2016	Annual Average Employment 2026	Total Annual Openings	Competitive Education Requirement
Agriculture, Food, and Natural Resources		45-2091	Agricultural Equipment Operators	11%	\$29,899	HIGH/LOW	325	362	56	No formal educational credential
Agriculture, Food, and Natural Resources		53-7081	Refuse and Recyclable Material Collectors	10%	\$30,676	HIGH/LOW	139	153	19	No formal educational credential
Architecture and Construction	Plumbing and Pipefitting	47-3015	Helpers--Pipelayers, Plumbers, Pipefitters, and Steamfitters	22%	\$28,535	HIGH/LOW	94	115	16	High school diploma or equivalent
Architecture and Construction		49-9098	Helpers--Installation, Maintenance, and Repair Workers	15%	\$24,561	HIGH/LOW	193	222	29	High school diploma or equivalent
Architecture and Construction		47-4051	Highway Maintenance Workers	13%	\$30,885	HIGH/LOW	250	283	29	High school diploma or equivalent
Architecture and Construction		49-9071	Maintenance and Repair Workers, General	13%	\$32,025	HIGH/LOW	1,327	1,502	155	High school diploma or equivalent
Architecture and Construction		47-2061	Construction Laborers	13%	\$29,913	HIGH/LOW	1,152	1,296	138	No formal educational credential
Architecture and Construction		37-3011	Landscaping and Groundskeeping Workers	12%	\$22,853	HIGH/LOW	907	1,013	125	No formal educational credential

West Central Texas Workforce Development Area (9) Labor Market Information, 2016 - 2026

State Career Cluster	Program of Study	SOC	Occupational Title	Growth Rate	Median Annual Wage 2018	Growth Wage Category	Annual Average Employment 2016	Annual Average Employment 2026	Total Annual Openings	Competitive Education Requirement
Business, Marketing, and Finance		43-6013	Medical Secretaries	23%	\$30,146	HIGH/LOW	965	1,183	136	Some College, No Degree
Business, Marketing, and Finance		53-6031	Automotive and Watercraft Service Attendants	18%	\$19,707	HIGH/LOW	104	123	20	High school diploma or equivalent
Business, Marketing, and Finance		43-9041	Insurance Claims and Policy Processing Clerks	15%	\$32,409	HIGH/LOW	462	533	56	High school diploma or equivalent
Business, Marketing, and Finance		43-5021	Couriers and Messengers	14%	\$23,843	HIGH/LOW	56	64	7	High school diploma or equivalent
Business, Marketing, and Finance		41-2022	Parts Salespersons	13%	\$26,987	HIGH/LOW	250	283	36	High school diploma or equivalent
Business, Marketing, and Finance		43-4121	Library Assistants, Clerical	13%	\$21,109	HIGH/LOW	108	122	17	Some College, No Degree
Business, Marketing, and Finance		43-5081	Stock Clerks and Order Fillers	13%	\$24,072	HIGH/LOW	1,544	1,743	227	High school diploma or equivalent
Business, Marketing, and Finance		41-9099	Sales and Related Workers, All Other	12%	\$26,997	HIGH/LOW	50	56	8	Some College, No Degree
Business, Marketing, and Finance		43-4171	Receptionists and Information Clerks	10%	\$24,407	HIGH/LOW	555	613	81	High school diploma or equivalent

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State Career Cluster	Program of Study	SOC	Occupational Title	Growth Rate	Median Annual Wage 2018	Growth Wage Category	Annual Average Employment 2016	Annual Average Employment 2026	Total Annual Openings	Competitive Education Requirement
Business, Marketing, and Finance		41-2031	Retail Salespersons	10%	\$23,391	HIGH/LOW	4,120	4,548	661	High school diploma or equivalent
Business, Marketing, and Finance		43-4199	Information and Record Clerks, All Other	10%	\$33,347	HIGH/LOW	116	128	15	Some College, No Degree
Transportation, Distribution, and Logistics		49-3093	Tire Repairers and Changers	17%	\$26,213	HIGH/LOW	230	269	34	High school diploma or equivalent
Transportation, Distribution, and Logistics		53-7061	Cleaners of Vehicles and Equipment	17%	\$27,957	HIGH/LOW	331	387	55	No formal educational credential
Transportation, Distribution, and Logistics		53-7062	Laborers and Freight, Stock, and Material Movers, Hand	10%	\$24,377	HIGH/LOW	1,363	1,498	207	High school diploma or equivalent
Transportation, Distribution, and Logistics		53-3033	Light Truck or Delivery Services Drivers	10%	\$31,442	HIGH/LOW	1,044	1,146	125	High school diploma or equivalent
Human Services	Family and Community Services	21-1093	Social and Human Service Assistants	16%	\$26,924	HIGH/LOW	302	351	43	Some College, No Degree
Human Services		39-5012	Hairdressers, Hairstylists, and Cosmetologists	12%	\$25,022	HIGH/LOW	257	288	35	Recognized Industry Credential
Human Services		39-9041	Residential Advisors	10%	\$33,437	HIGH/LOW	68	75	13	Some College, No Degree

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State Career Cluster	Program of Study	SOC	Occupational Title	Growth Rate	Median Annual Wage 2018	Growth Wage Category	Annual Average Employment 2016	Annual Average Employment 2026	Total Annual Openings	Competitive Education Requirement
Science, Technology, Engineering and Mathematics	Biomedical Science	29-2099	Health Technologists and Technicians, All Other	13%	\$33,504	HIGH/LOW	72	81	5	Recognized Industry Credential
Health Science		29-2051	Dietetic Technicians	8%	\$23,815	LOW/LOW	59	64	5	Associate's degree
Health Science		31-1014	Nursing Assistants	8%	\$23,192	LOW/LOW	1,860	2,015	232	Recognized Industry Credential
Manufacturing		51-9111	Packaging and Filling Machine Operators & Tenders	9%	\$28,315	LOW/LOW	176	192	23	High school diploma or equivalent
Manufacturing		51-9198	Helpers--Production Workers	8%	\$27,308	LOW/LOW	383	415	62	No formal educational credential
Manufacturing		51-6031	Sewing Machine Operators	4%	\$20,746	LOW/LOW	104	108	11	No formal educational credential
Science, Technology, Engineering and Mathematics		17-3031	Surveying and Mapping Technicians	6%	\$31,940	LOW/LOW	65	69	7	Associate's degree
Human Services		39-9011	Childcare Workers	7%	\$19,609	LOW/LOW	1,707	1,832	266	High school diploma or equivalent

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State Career Cluster	Program of Study	SOC	Occupational Title	Growth Rate	Median Annual Wage 2018	Growth Wage Category	Annual Average Employment 2016	Annual Average Employment 2026	Total Annual Openings	Competitive Education Requirement
Human Services		51-6011	Laundry and Dry-Cleaning Workers	1%	\$20,078	LOW/LOW	452	458	62	No formal educational credential
Hospitality and Tourism		35-2012	Cooks, Institution and Cafeteria	8%	\$21,982	LOW/LOW	672	725	102	High school diploma or equivalent
Hospitality and Tourism		39-9032	Recreation Workers	7%	\$20,578	LOW/LOW	273	293	48	Some College, No Degree
Hospitality and Tourism		41-2011	Cashiers	4%	\$19,617	LOW/LOW	3,786	3,954	735	High school diploma or equivalent
Hospitality and Tourism		39-3019	Gaming Service Workers, All Other	-3%	\$20,218	LOW/LOW	69	67	10	High school diploma or equivalent
Transportation, Distribution, and Logistics		53-3022	Bus Drivers, School or Special Client	9%	\$27,209	LOW/LOW	393	427	52	High school diploma or equivalent
Transportation, Distribution, and Logistics		53-7051	Industrial Truck and Tractor Operators	8%	\$31,275	LOW/LOW	410	442	50	High school diploma or equivalent
Transportation, Distribution, and Logistics		43-5071	Shipping, Receiving, and Traffic Clerks	5%	\$31,460	LOW/LOW	381	400	40	High school diploma or equivalent
Transportation, Distribution, and Logistics		53-7064	Packers and Packagers, Hand	-7%	\$19,355	LOW/LOW	387	361	52	No formal educational credential

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State Career Cluster	Program of Study	SOC	Occupational Title	Growth Rate	Median Annual Wage 2018	Growth Wage Category	Annual Average Employment 2016	Annual Average Employment 2026	Total Annual Openings	Competitive Education Requirement
Law and Public Service		43-4061	Eligibility Interviewers, Government Programs	9%	\$33,421	LOW/LOW	95	104	10	Some College, No Degree
Law and Public Service		33-9032	Security Guards	6%	\$27,028	LOW/LOW	187	199	26	High school diploma or equivalent
Law and Public Service		43-4111	Interviewers, Except Eligibility and Loan	3%	\$26,100	LOW/LOW	88	91	11	Some College, No Degree
Law and Public Service		43-5041	Meter Readers, Utilities	-5%	\$33,228	LOW/LOW	132	125	8	High school diploma or equivalent
Energy	Oil and Gas Exploration and Production	47-5081	Helpers--Extraction Workers	2%	\$31,282	LOW/LOW	253	257	32	High school diploma or equivalent
Business, Marketing, and Finance		43-4051	Customer Service Representatives	7%	\$27,246	LOW/LOW	1,259	1,346	174	High school diploma or equivalent
Business, Marketing, and Finance		27-1026	Merchandise Displayers and Window Trimmers	6%	\$18,613	LOW/LOW	111	118	11	Some College, No Degree
Business, Marketing, and Finance		43-3011	Bill and Account Collectors	6%	\$30,553	LOW/LOW	109	115	12	High school diploma or equivalent
Business, Marketing, and Finance		41-2021	Counter and Rental Clerks	5%	\$25,047	LOW/LOW	488	514	66	High school diploma or equivalent

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State Career Cluster	Program of Study	SOC	Occupational Title	Growth Rate	Median Annual Wage 2018	Growth Wage Category	Annual Average Employment 2016	Annual Average Employment 2026	Total Annual Openings	Competitive Education Requirement
Business, Marketing, and Finance		53-3031	Driver/Sales Workers	4%	\$29,285	LOW/LOW	457	475	51	High school diploma or equivalent
Business, Marketing, and Finance		43-4141	New Accounts Clerks	4%	\$29,939	LOW/LOW	140	145	15	High school diploma or equivalent
Business, Marketing, and Finance		43-9061	Office Clerks, General	2%	\$31,537	LOW/LOW	4,003	4,093	479	High school diploma or equivalent
Business, Marketing, and Finance		43-3071	Tellers	0%	\$24,266	LOW/LOW	689	690	79	High school diploma or equivalent
Business, Marketing, and Finance	Business Management	43-4161	Human Resources Assistants, Except Payroll and Timekeeping	0%	\$32,515	LOW/LOW	98	98	11	Associate's degree
Business, Marketing, and Finance		43-6014	Secretaries & Administrative Assistants, Except Legal, Medical, & Executive	-3%	\$29,219	LOW/LOW	2,706	2,627	276	High school diploma or equivalent
Business, Marketing, and Finance		43-4071	File Clerks	-5%	\$28,146	LOW/LOW	128	122	15	High school diploma or equivalent
Business, Marketing, and Finance		43-9071	Office Machine Operators, Except Computer	-5%	\$27,491	LOW/LOW	80	76	8	High school diploma or equivalent

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State Career Cluster	Program of Study	SOC	Occupational Title	Growth Rate	Median Annual Wage 2018	Growth Wage Category	Annual Average Employment 2016	Annual Average Employment 2026	Total Annual Openings	Competitive Education Requirement
Business, Marketing, and Finance		43-9051	Mail Clerks and Mail Machine Operators, Except Postal Service	-12%	\$23,748	LOW/LOW	67	59	6	High school diploma or equivalent
Business, Marketing, and Finance		43-9021	Data Entry Keyers	-20%	\$28,233	LOW/LOW	107	86	9	High school diploma or equivalent
Architecture and Construction		49-9031	Home Appliance Repairers	-8%	\$30,540	LOW/LOW	63	58	6	Associate's degree
Arts, Audio/Visual Technology, and Communications		27-3022	Reporters and Correspondents	-1%	\$33,107	LOW/LOW	70	69	7	Bachelor's degree
Arts, Audio/Visual Technology, and Communications		27-3011	Radio and Television Announcers	-8%	\$27,332	LOW/LOW	219	201	18	Bachelor's degree
Agriculture, Food, and Natural Resources	Applied Agricultural Engineering	49-3053	Outdoor Power Equipment and Other Small Engine Mechanics	9%	\$30,222	LOW/LOW	87	95	11	High school diploma or equivalent
Agriculture, Food, and Natural Resources		51-8031	Water and Wastewater Treatment Plant and System Operators	3%	\$30,839	LOW/LOW	278	287	24	Recognized Industry Credential

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State Career Cluster	Program of Study	SOC	Occupational Title	Growth Rate	Median Annual Wage 2018	Growth Wage Category	Annual Average Employment 2016	Annual Average Employment 2026	Total Annual Openings	Competitive Education Requirement
Agriculture, Food, and Natural Resources		45-2093	Farmworkers, Farm, Ranch, and Aquacultural Animals	-2%	\$19,717	LOW/LOW	7,510	7,358	1,104	No formal educational credential
Agriculture, Food, and Natural Resources		45-2092	Farmworkers and Laborers, Crop, Nursery, and Greenhouse	-3%	\$21,855	LOW/LOW	5,450	5,308	796	No formal educational credential
Agriculture, Food, and Natural Resources		27-1023	Floral Designers	-16%	\$23,346	LOW/LOW	111	93	8	High school diploma or equivalent
Agriculture, Food, and Natural Resources		31-9096	Veterinary Assistants & Lab. Animal Caretakers	31%	.	HIGH/REDACTED	91	119	19	High school diploma or equivalent
Human Services	Family and Community Services, Health and Wellness	21-1011	Substance Abuse & Behavioral Disorder Counselors	26%	.	HIGH/REDACTED	125	157	17	Master's degree
Human Services	Family and Community Services, Health and Wellness	21-1014	Mental Health Counselors	15%	.	HIGH/REDACTED	62	71	7	Master's degree
Architecture and Construction	Electrical	49-2098	Security and Fire Alarm Systems Installers	21%	.	HIGH/REDACTED	61	74	8	Recognized Industry Credential
Education and Training		25-1126	Philosophy and Religion Teachers, Postsecondary	18%	.	HIGH/REDACTED	76	90	7	Doctoral or professional degree

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State Career Cluster	Program of Study	SOC	Occupational Title	Growth Rate	Median Annual Wage 2018	Growth Wage Category	Annual Average Employment 2016	Annual Average Employment 2026	Total Annual Openings	Competitive Education Requirement
Energy	Refining and Chemical Processes	51-8093	Petroleum Pump System Operators, Refinery Operators, and Gaugers	15%	.	HIGH/REDACTED	143	165	18	High school diploma or equivalent
Manufacturing		47-2011	Boilermakers	11%	.	HIGH/REDACTED	106	118	12	Associate's degree
Health Science	Healthcare Diagnostics	29-2011	Medical and Clinical Laboratory Technologists	24%	.	HIGH/REDACTED	120	149	11	Bachelor's degree
Health Science	Healthcare Therapeutic	29-1069	Physicians and Surgeons, All Other	19%	.	HIGH/REDACTED	116	138	5	Doctoral or professional degree
Health Science		29-2053	Psychiatric Technicians	18%	.	HIGH/REDACTED	88	104	9	Recognized Industry Credential
Health Science	Healthcare Therapeutic	29-1063	Internists, General	16%	.	HIGH/REDACTED	64	74	3	Doctoral or professional degree
Health Science	Healthcare Diagnostics	31-9097	Phlebotomists	10%	.	HIGH/REDACTED	86	95	10	Recognized Industry Credential
Health Science	Healthcare Diagnostics	29-2012	Medical and Clinical Laboratory Technicians	10%	.	HIGH/REDACTED	150	165	12	Associate's degree
Law and Public Service		33-9092	Lifeguards, Ski Patrol, and Other Recreational Protective Service	13%	.	HIGH/REDACTED	64	72	17	No formal educational credential

West Central Texas Workforce Development Area (9) Labor Market Information, 2016 - 2026

State Career Cluster	Program of Study	SOC	Occupational Title	Growth Rate	Median Annual Wage 2018	Growth Wage Category	Annual Average Employment 2016	Annual Average Employment 2026	Total Annual Openings	Competitive Education Requirement
Hospitality and Tourism	Lodging and Resort Management	11-9081	Lodging Managers	6%	.	LOW/REDACTED	101	107	12	Some College, No Degree
Manufacturing		51-2092	Team Assemblers	6%	.	LOW/REDACTED	381	403	47	High school diploma or equivalent
Manufacturing		51-2022	Electrical and Electronic Equipment Assemblers	5%	.	LOW/REDACTED	88	92	11	High school diploma or equivalent
Manufacturing		51-2099	Assemblers and Fabricators, All Other	-1%	.	LOW/REDACTED	206	203	24	High school diploma or equivalent
Transportation, Distribution, and Logistics		53-1031	First-Line Supervisors of Trans. & Material-Moving Machine & Vehicle Op.	6%	.	LOW/REDACTED	215	227	23	Some College, No Degree
Transportation, Distribution, and Logistics		53-4031	Railroad Conductors and Yardmasters	2%	.	LOW/REDACTED	51	52	4	High school diploma or equivalent
Transportation, Distribution, and Logistics		53-4011	Locomotive Engineers	2%	.	LOW/REDACTED	53	54	4	Recognized Industry Credential
Transportation, Distribution, and Logistics	Distribution and Logistics	13-1023	Purchasing Agents, exc. Wholesale, Retail & Farm.	0%	.	LOW/REDACTED	176	176	15	Bachelor's degree

West Central Texas Workforce Development Area (9) Labor Market Information, 2016 - 2026

State Career Cluster	Program of Study	SOC	Occupational Title	Growth Rate	Median Annual Wage 2018	Growth Wage Category	Annual Average Employment 2016	Annual Average Employment 2026	Total Annual Openings	Competitive Education Requirement
Science, Technology, Engineering and Mathematics		19-4099	Life, Physical & Social Science Technicians, Other	2%	.	LOW/REDACTED	167	171	20	Bachelor's degree
Human Services		51-6052	Tailors, Dressmakers, and Custom Sewers	-12%	.	LOW/REDACTED	57	50	6	High school diploma or equivalent
Business, Marketing, and Finance	Marketing and Sales	13-1022	Wholesale and Retail Buyers, Except Farm Products	4%	.	LOW/REDACTED	81	84	9	Bachelor's degree
Summary		00-0000	Total, All Occupations	10%	\$33,569		150,367	165,031	19,272	

Data Sources.

[Occupational projection and wage data was from obtained from TexasWages.com \(Downloaded: November 5, 2019\)](#)

Competitive Education Requirement data provided to TEA by R.C. Froeschle Consulting, as used in development of statewide program of study list.

Notes. Under 'Growth Wage Category,' cells are highlighted: green when value met or exceeded the region median value ('HIGH'); yellow when value did not meet the region median value ('LOW'); or, grey when value was redacted.

Data are sorted from high growth/high wage to low growth/low wage, by career clusters, weighted by growth rate. Occupations with redacted median wages are at the end of the report. Wage data was redacted if the survey sample was insufficient or if there were fewer than 3 employers represented in a given industry for a geographic area or if one firm constitutes more than 80 percent of an area employment in a given industry.

Some occupations may belong to more than one program of study or career cluster. Cells are blank if the occupation did not have a program of study identified within the particular career cluster.

[Refer to the Texas Comprehensive Local Needs Assessment Guidebook for more information about how to use these data.](#)